



MAHLARE ATTORNEYS INC.

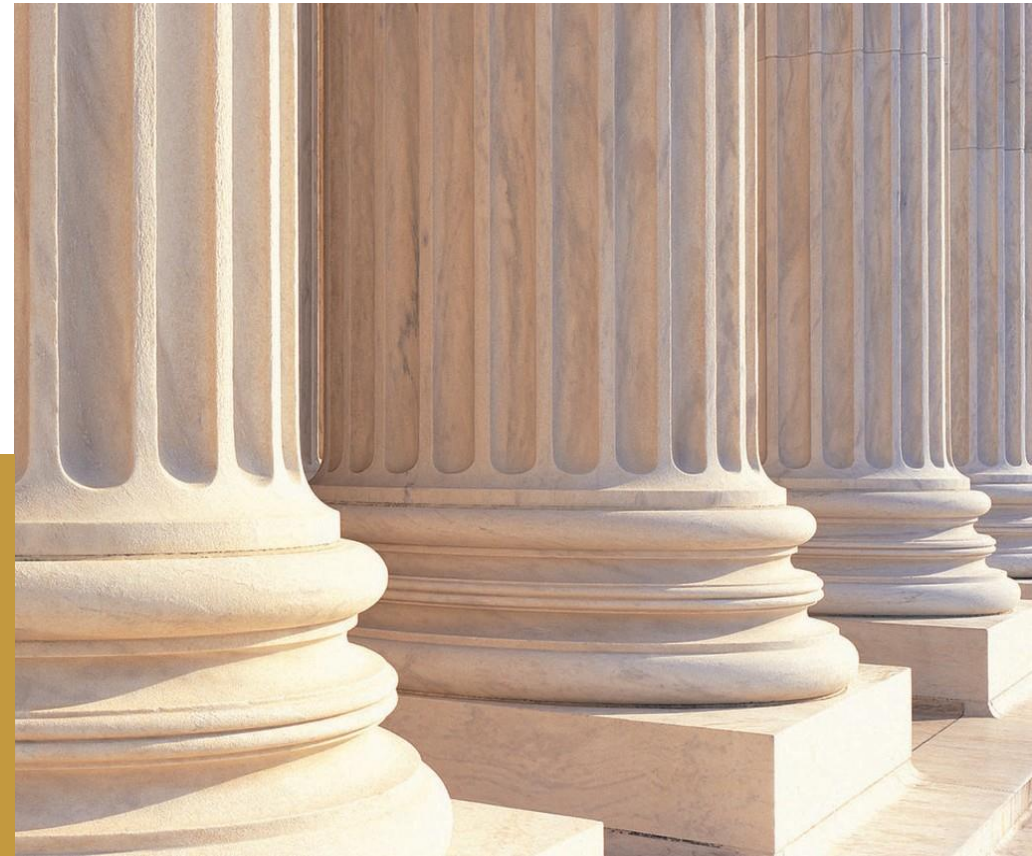
"INTEGRITY. INGENUITY. TRIUMPH"

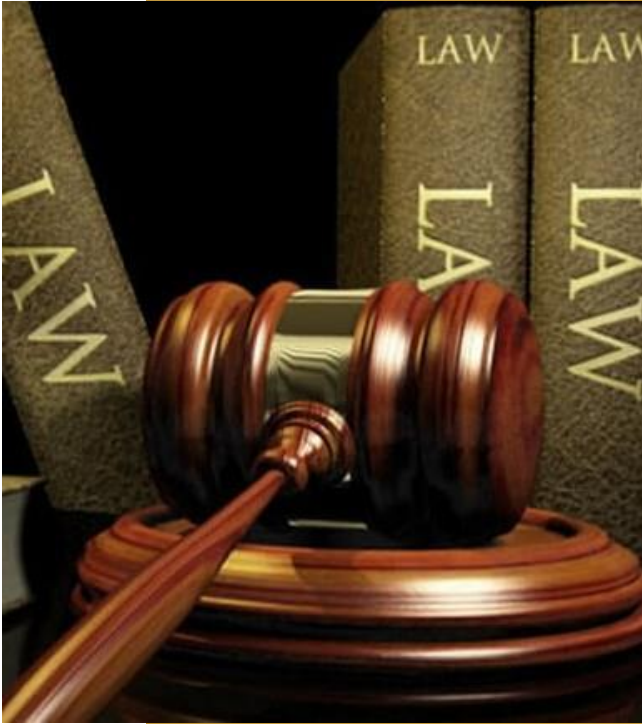
BUSINESS PROFILE

www.mahlare-attorneys.co.za

ABOUT US

- ▶ Mahlare Attorneys Incorporated is 100% black women-owned and a B-BBEE level 1 contributor that is based in Sandton Johannesburg. Our legal expertise spans over 15 years of legal experience across multidisciplinary fields of law. We are dynamic legal practice, which is grounded on integrity and the highest ethical standards.
- ▶ We serve the needs of our clients by providing an extensive range of legal services; hence our clients have access to in-depth legal experience that is client specific. Given our expertise, our service offering and our commitment towards fostering a positive customer experience, we are well positioned to serve our target clients. We cater for a broad spectrum of clientele, ranging from personal clients, public and private sector clients (including but not limited to SME's, NGO's, multinational corporate entities, as well as Government Departments and State-Owned Entities).
- ▶ We relentlessly pursue successful outcomes for our clients. Our client-centric approach is uncompromising, placing utmost emphasis on satisfying our clients' needs. Our legal service offering is characterised by ingenuity and adaptability, constantly evolving with the ever-changing needs of our clients. We continuously explore alternative methods of achieving cost-effective legal solutions, without compromising on the desired result.





OUR VISION

- ▶ In applying a client-centric approach, our vision is to provide diverse and innovative legal expertise that is central to the needs of our clients, whilst upholding the highest levels of integrity and ethics. We aim to be a renowned leader in the provision of world-class legal services. Through engagements with our clients, we aim to proactively anticipate and prevent future legal problems. Successful outcomes for our clients is what we strive for.
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OUR MISSION

- ▶ Whilst at all times guided by the highest levels of Integrity, we are driven by a passion to make valuable contributions to our clients by enabling efficient access to law, through the provision of cost-effective, quality and innovative legal solutions that meet the needs of our clients.
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OUR VALUES

Our Mission and Vision are underpinned by the following core values:

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- ▶ **Integrity:** We act in the best interest of our clients, upholding high ethical standards. We value trust, as an essential element of our relationships with our clients
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- ▶ **Service excellence:** We value utilising our skills, expertise and experience towards delivering services that are representative of our dedication and passion.
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- ▶ **Ingenuity:** We value utilising and adopting various digital and technological tools that facilitate the provision of solutions. Furthermore, we value being adaptive and agile to our clients' needs.
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- ▶ **Communication and Responsiveness:** We are committed to communicate timeously, honestly and respectfully with our clients and with each other. We will be responsive to our clients' needs.
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- ▶ **Triumph:** Our clients' success is our biggest triumph. We carry the burden of our client's challenges, diligently navigating towards a successful outcome.



PRACTICE AREAS

Mahlare Attorneys offers legal services in the following Practice Areas of Law:

CORPORATE AND COMMERCIAL LAW

We focus on the navigating through the complexity of corporate law, in order for our clients to focus on their core businesses. Our diversified corporate law experience makes us suited to assist with corporate law advisory, regulatory compliance management, various corporate policies and procedures, legal support for risk management.

Commercial contracts: We have extensive experience to secure the conclusion of simplified, yet legally sound commercial contracts, with varying degrees of complexity. We render legal assistance in respect of the full contract value chain from pre-contract initiation, contract drafting, negotiation and execution, as well as contract lifecycle management. Our clients benefit from our diversified experience in respect of commercial contracts and in-depth knowledge of the practical day-to-day business operations that impact the conclusion of commercial contracts.

ENGINEERING AND CONSTRUCTION LAW

We have vast experience with the legal requirements for various complex engineering and construction projects and the documents therefore. Consequently, we are able to assist with legal advisory services in respect of engineering and construction projects, as well as drafting, negotiating and advising on the required documents through the various stages of these projects (including pre-contract phase, post-wards phase (contract execution and project/contract management)). We furthermore have expertise in drafting and negotiating key clauses and advising on the allocation of risk in relation to the NEC, FIDIC, JBCC, and bespoke contracts.

LITIGATION AND DISPUTE RESOLUTION

We assist with vast array of litigious matters, having right of appearance in all courts. We are equipped to ensure amicable settlement of disputes through non-litigious interventions and are furthermore skilled to enable the resolution of disputes through mediation and arbitration under local and international arbitration rules, as well as the enforcement of arbitration awards.





LABOUR AND EMPLOYMENT LAW

We offer the following labour law services to employers, employees, and such other labour-related stakeholders to ensure that the fundamentals of labour legislation are upheld: workplace disciplinary charges, investigations and hearings, employment contracts, policies and procedures, general labour law advice, unfair dismissals and unfair labour practices, retrenchments, strikes and lock-outs, disputes resolution through mediation, arbitration at CCMA, bargaining councils and Labour Court.



NOTARIAL SERVICES

We assist with preparation, witnessing and notarising specialised documents (such as: documents for use internationally, deeds for registration in various public offices (such as Antenuptial Contracts), powers of attorney), administering oaths, statutory declarations, noting and protesting bills of exchange, drafting and executing notarial deeds (including but not limited to Trust Deeds, deeds of servitude, deeds of cession of usufruct, notarial leases, trust deeds of donation and notarial bonds).



PROPERTY LAW

We assist with conveyancing services, property transfers, property law advice, registration of deeds and servitudes, registrations and cancelations of mortgage bonds, sale and purchasing agreements, sectional schemes development and registrations.

OUR FOUNDER

- ▶ Our Founder and Managing Director is Candice Mahlare. She completed her LLB degree at Wits University, whereafter she was admitted as an Attorney of the High Court of South Africa in 2008. She completed her LLM at UNISA, with specialization in Commercial law and has participated in numerous leadership development programmes. She is an admitted Conveyancer and Notary.
- ▶ She is skilled in drafting and negotiating commercial contracts, contract management, providing sound legal advice on various legal subjects of a commercial and non-commercial nature, as well as complex legal challenges, including without limitation such legal subjects in the areas of commercial law, labour law, data protection, consumer protection, engineering and construction law, with a strong focus on legal risk management.
- ▶ Candice is an alumnus of the Rotary International Foundation's Group Study Exchange Programme to Kansas City Missouri, which immensely enhanced her professional adaptability, capabilities and contributions in complex multinational companies to which she was engaged in corporate legal advisory capacities.
- ▶ She is passionate about youth and women empowerment. She is a member of the Wits Law Mentorship Programme and a member of Central Gauteng Athletics' Women's Committee.
- ▶ She is an avid long-distance runner, having twice completed the Comrades Marathon.





CONTACT US

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